



**Minutes of the Qld Management Committee Meeting
1 September 2016
Wandoan Polocrosse Grounds**

Meeting Opened: 8.25am

Attendance: Charlie Brook, Louie Raiteri, John Knights, James Bredhauer, Justin Hafey, Terry Kerr, Penny Kelly, Bill Kerr, Kim Bowman and Gillian Meppem-Mott (minutes secretary).

Apologies: none

President's Report As attached. Moved: Charlie Brook Seconded: Lou Raiteri

State Champs: a wet weekend is forecast but whatever happens the State Champs will go ahead. Under-age drinking at carnivals; noted that this will not be tolerated and will be heavily policed at Wandoan State Champs.

Discussion re the Junior & Intermediate Trials set down for Wandoan. These have to go ahead as it was a motion passed at the 2015 AGM. This motion should have been for every second year (Nationals years). Selectors will organise teams and co-ordinate the Wandoan trials, Charlie will oversee this. The notion of trials and when they should be held during the year will be revisited at the 2016 AGM.

Magic Stone - Charlie suggested a working bee to have a tidy up around the house and sheds and a BBQ gathering for members to see the place. Discuss at this weekend's cattle committee meeting.

Previous meeting minutes: Minutes from the previous MC meeting (July) taken as a true and accurate record moved Lou Raiteri seconded Bill Kerr.

Matters arising from previous minutes:

Charlie spoke with Rodney Geppert regarding membership fee disclosure & noting the insurance component individually. Rodney does not want the insurance component disclosed but we need to highlight the heavy subsidisation of Qld. Junior membership.

Transfer policy: this is on the agenda for the all states meeting in Tasmania. Charlie to speak with Stewart & Paul to have a motion ready for the next MC meeting re Qld inter-club transfers. Ensure members understand that prior to becoming financial each year they may join any club, this is the time to think carefully about which club they are playing with for the whole season.

Reports:

Treasurers Report: As attached Moved: Kim Bowman Seconded: Penny Kelly

Discussion held re future direction of surplus funds, Kim to draft guidelines. Rural property versus commercial real estate options.

Storage facility: discussed whether it is needed or not, the current stored boxes need to be gone through.

Director of Coaches: As per attached Moved Penny Kelly Seconded Kim Bowman.

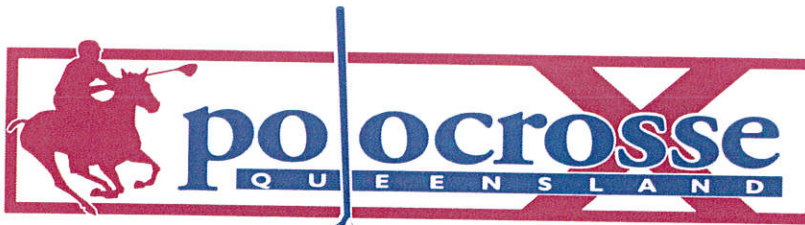
Women's Committee Report: Report attached moved by Penny Kelly, seconded Terry Kerr.

Women's Carnival Report attached. Discussed making the QPA Women's comp compulsory in future years.

Discussed the need to increase the number of female umpires. Paul McGrath will add umpire skills to the Women's Coaching Weekend at Wandoan.

Senior Selector's Report: As per attached. Moved: Bill Kerr seconded: Justin Hafey

Draft squads tabled from the senior selectors, they need to be whittled down after the State Champs.



Barastoc teams will be presented after the Wandoan trials. Circulate teams to MC before release, any queries back through the President to the Chair of Senior Selectors.

Junior Selector's Report:

Junior squads will be presented after the State Champs.

Barastoc squads announced after the trials.

Noted that Jess Duncan is unavailable for the Trial as she has a wedding.

Horse Welfare Report: As attached, moved by Justin Hafey seconded Kim Bowman

Added comment re the inappropriate use of a pair of star hobbles at Warwick.

Email to go out reminding Clubs to have a sight screen (tarp/hessian) and horse float ready for any on-field incidents.

Discussed the importance of scheduling MH carnivals early in the season when horses are building in condition.

Discussion regarding "repeat offenders" and the need to send out formal letters requesting an explanation of events.

Youth Development: As attached, moved by James Bredhauer, seconded Louie Raiteri.

Capella to host the Northern Youth Development Camp. Leichardt Zone discussing jointly hosting the Southern Camp at the Chinchilla grounds or at the Dalby Showground under cover arena, Gillian to contact the Western Downs Regional Council regarding hiring the whole grounds and coordinating stalls and camping to recoup costs. The camps are to include intermediates and sub-juniors.

Administrators Report: As attached. Moved by Gillian Meppem-Mott seconded Justin Hafey.

Regarding Gillian's leave in September, Justin suggested Emma Hafey as the point of contact if there is an urgent matter when Gillian is on leave. Phones and emails to collect day to day messages.

Director of Umpiring: Paul McGrath's report tabled and attached move Kim Bowman seconded Penny Kelly.

Free goal rule discussed again, this is on the agenda for the NUC meeting in October.

Cattle Report: Committee meeting to be held Saturday at State Champs, minutes will be circulated following.

EU accreditation put off until NLIS tags sorted.

Correspondence list: as attached, items requiring attention in the agenda.

Letter from Tanya Dawson regarding Barry's traveling to Nationals and falling ill on the way, Charlie will draft a letter to reply.

Reply to Calliope that their chukka comp is approved for 2017.

General Business:

Wandoan

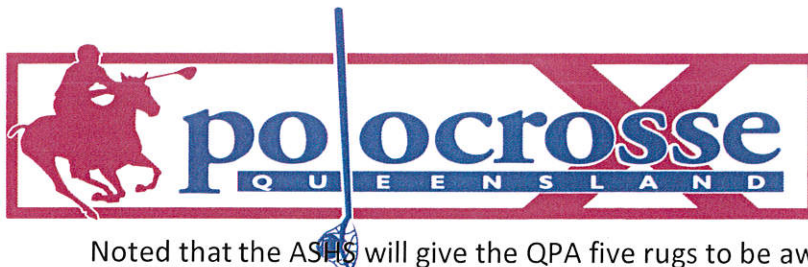
QPA guests on the gate list, noted that the QPA will pay for any playing members on this list, Gillian to liaise with Robert Hoffman post State Champs to reconcile.

Selections

Louie raised the suggestion of including intermediates with juniors under "youth" for selection purposes, to be discussed before 2017.

AGM 2016

As motions come in from Clubs & Zones MC members to work with the Clubs putting the motion to ensure they are properly crafted before being tabled at the AGM.



Noted that the ASHS will give the QPA five rugs to be awarded at the annual awards. Invite the ASHA representative in the Rockhampton region.

Rockhampton AGM to start at 9.00am registration from 8.30am.

Justin noted that Kim & John McMaster (Gold Coast) wish to donate three bridles to be awarded to three members who have gone above and beyond the call of duty in assisting sub juniors, to be presented at the Annual Awards Dinner. To be given in "recognition of services for the development of mini-juniors."

Charlie to check through the AGM Documents pack to be sent out to all clubs following this meeting. Include a note that the QPA is striving to increase female representation on the QPA Management Committee.

Ensure that it is clear on the awards nomination form that Clubs may nominate more than one member for any award.

QSport Awards

QPA would like to nominate junior Will Taylor, Gillian to ask Bauhinia and Will to complete an application.

Player Gradings

Player gradings require review from a state perspective again. Justin suggested that the South East Zone lead this push and then match up to the other zones. Penny & Tex to oversee the Cap Zone, Kim & James to do Leichardt and help Outback and Central West. Lou to review the Far North. MC to pool all gradings on the Friday night prior to the next MC Meeting (15 October) to provide an annual bench mark.

2017 Calendar of Events

Meeting to be held after play on Saturday to ratify the 2017 calendar. Note that Townsville have dropped one weekend down so as not to clash with Calliope.

Tara to host the intermediate carnival again in 2017.

Capella given permission to host a women's comp in conjunction with their carnival if they wish, may run a chukka comp for opens in conjunction with this.

Jnr & inter trial to be two weeks after the State Champs if they continue.

A junior coaching clinic will be held the Friday before Bauhinia in 2017, may combine the trials into this.

Team Managers Training

Tex suggested combining this with umpire training – discussed, determined that Tex will organise to hold this before Bauhinia Zones (or similar) next year on the Friday afternoon prior to play.

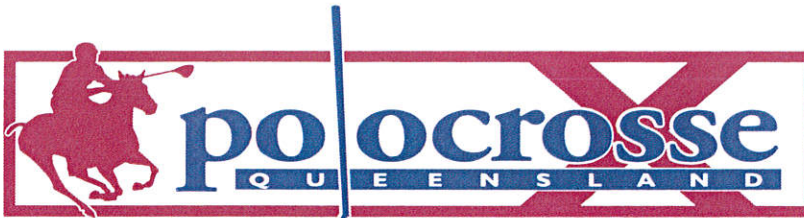
All States meeting in Tasmania

Charlie and Justin to attend, Gillian to book flights.

WA Nationals – Perth 2018

Justin suggested appointing a sub-committee for the Nationals and begin to source funding now, so that sponsors may be put in place over time. Justin committed Jaylyn Downs again and Bill Kerr committed KA Building again. Justin to approach Ropeley Park. Terry to allocate Team Managers much earlier so they have time to organise sponsors etc. Charlie to speak with Christine Franklin to ascertain if she will act as Qld Team Manager in 2018. Penny to begin work on Coach allocation. Ensure the 2018 calendar has plenty of lead in events for the Nationals. Gillian to speak with PAWA re securing a suitable camping area and headquarters for the WA Nationals.

Policies & Procedures – rewrite update



Louie and Gillian have begun sifting through the current QPA P&P manual to gather these into documented Terms of Reference. The aim being to table a draft at the next MC Meeting. Gillian to seek notes from the Dispute Resolution Information Session held by QSport in August.

Meeting Closed

2.30pm

President's Report

At this time I make note of the passing of two of our polocrosse stalwarts in Pat Davison from the Bauhinia club and Ian Baker from the Wandoan Club, both had huge input to polocrosse in their local area over a long period of time. My condolences to their families.

Since our last meeting plenty of polocrosse has been played won and lost with it all finishing this weekend at Wandoan. Let's hope all goes well for our season ending carnival.

Our Queensland players that travelled to South Africa excelled in both the Junior and Intermediate test series. Well done Byron Davison, Zac O'leary, Beth Hafey, Ryle Waugh and Will Taylor.

I travelled to the Cubbaroo carnival held at Wee Waa with the Queensland junior side to play New South Wales, Western Australia and the USA juniors. All the QLD kids played well coming away with a win in the competition. The sad part of the weekend was not getting the opportunity to play the USA team.

We have just finished a big weekend of polocrosse at the Warwick Rose Bowl. Congratulations to Trent Collins, Tom O'Neill and Lauren Sillitoe on being named in the Australian teams to play South Africa next year also to Justin Hafey and Paul McGrath on being appointed coaches for the series.

Things have not all gone to plan, with a few instances the game could do without. The toilet issue at Chinchilla is hard to understand let's hope they are not like this at home. The other disturbing thing was the report of underage drinking at Warwick. More on this at the meeting.

The junior and intermediate trials at Wandoan, a fortnight after the State Champs, are going ahead with what I think are poor numbers. Let's wait and see what the players, parents and selectors think after the weekend is finished.

Thank you to Gillian once again for keeping all things polocrosse running in the office.

Profit & Loss [Multi-Period]

October 2015 To July 2016

Account Name	October	November	December	January	February	March	April	May	June	July	Actuals Oct-Jul	August Transactions	September Budget	Projected Totals
Income														
Registration Income														
Player Registration	\$545.45	\$0.00	\$827.27	\$22,113.63	\$95,414.50	\$60,748.13	\$75,720.63	\$41,982.83	\$20,820.75	\$5,777.31	\$323,950.50	\$4,450.00	\$0.00	\$328,400.50
Club Affiliation Fees	\$21,818.00	\$0.00	\$0.00	\$0.00	\$545.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,363.45	\$0.00	\$0.00	\$22,363.45
Grant Income	\$90.91	\$0.00	\$0.00	\$0.00	\$0.00	\$47,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47,590.91	\$47,500.00	\$0.00	\$95,090.91
Magic Stone/Cattle														
Stock Income	\$28,258.86	\$31,828.31	\$0.00	\$0.00	\$0.00	\$4,834.69	\$1,400.00	\$600.00	\$0.00	\$0.00	\$66,921.86	\$0.00	\$0.00	\$66,921.86
MS Rental Income	\$1,500.00	\$1,200.00	\$1,101.00	\$1,500.00	\$1,200.00	\$1,200.00	\$1,500.00	\$1,200.00	\$0.00	\$0.00	\$10,401.00	\$0.00	\$0.00	\$10,401.00
MS Optus Tower	\$8,315.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,315.73	\$0.00	\$0.00	\$8,315.73
MS Other & Interest	\$26.27	\$16.47	\$17.03	\$17.00	\$15.91	\$17.02	\$14.98	\$0.00	\$15.01	\$15.52	\$155.21	\$0.00	\$0.00	\$155.21
Promotion														
Advertising	\$0.00	\$361.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.01	\$0.00	\$452.73	\$0.00	\$814.56	\$0.00	\$0.00	\$814.56
Calendar Sales	\$0.00	\$0.00	\$0.00	\$0.00	\$309.08	\$81.82	\$0.00	\$0.00	\$0.00	\$0.00	\$390.90	\$0.00	\$0.00	\$390.90
Merchandise Sales	\$0.00	\$168.18	\$268.19	\$131.82	\$700.02	\$381.82	\$354.56	\$263.63	\$95.45	\$340.91	\$2,704.58	\$0.00	\$500.00	\$3,204.58
Representative Teams														
Sponsorship	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,999.98	\$0.00	\$0.00	\$0.00	\$0.00	\$7,999.98	\$0.00	\$0.00	\$7,999.98
National Titles	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.55	\$0.00	\$0.00	\$54.55	\$0.00	\$0.00	\$54.55
Events														
AGM Dinner	\$0.00	\$954.54	\$590.91	\$90.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,636.36	\$0.00	\$0.00	\$1,636.36
State Championships	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$0.00	\$1,500.00
Russell St														
Office Rent	\$2,342.34	\$0.00	\$2,282.27	\$391.60	\$1,201.20	\$0.00	\$1,201.20	\$2,498.49	\$1,249.25	\$1,249.25	\$12,415.60	\$0.00	\$2,500.00	\$14,915.60
Other Income														
Dividends/Rebates	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$338.71	\$155.00	\$0.00	\$0.00	\$0.00	\$493.92	\$0.00	\$0.00	\$493.92
Total Income	\$62,897.77	\$34,529.32	\$5,086.67	\$24,244.96	\$99,386.16	\$123,102.17	\$80,346.38	\$46,599.50	\$22,633.19	\$7,382.99	\$506,209.11	\$53,450.00	\$3,000.00	\$562,659.11
Cost Of Sales														
Registration Expenses														
PAA Insurance	\$41,259.48	\$0.00	\$0.00	\$11,967.68	\$11,549.23	\$18,181.82	\$13,820.52	\$0.00	\$87,048.65	\$9,530.70	\$193,358.08	\$0.00	\$0.00	\$193,358.08
PAA Player Levy	\$64,256.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$64,256.00	\$0.00	\$0.00	\$64,256.00
PAA Club Levy	\$2,752.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,752.00	\$0.00	\$0.00	\$2,752.00
Family Discount	\$0.00	\$101.82	\$0.00	\$0.00	\$801.81	\$444.09	\$724.54	\$450.90	\$340.91	\$40.91	\$2,904.98	\$0.00	\$0.00	\$2,904.98
PAA Levy	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,120.00	\$0.00	\$0.00	\$0.00	\$10,120.00	\$0.00	\$0.00	\$10,120.00
Magic Stone Expenses														
MS Livestock & Fodder	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$120.00	\$0.00	\$0.00	\$0.00	\$0.00	\$120.00	\$0.00	\$0.00	\$120.00
MS Property Repairs	\$0.00	\$4,965.33	\$239.39	\$0.00	\$1,173.51	\$4,371.10	\$13.10	\$0.00	\$681.35	\$5,000.00	\$16,443.78	\$0.00	\$0.00	\$16,443.78
MS Rental Costs	\$112.50	\$90.00	\$0.00	\$178.75	\$99.00	\$99.00	\$123.75	\$99.00	\$0.00	\$0.00	\$802.00	\$0.00	\$1,000.00	\$1,802.00
MS Insurance	\$0.00	\$0.00	\$0.00	\$427.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,164.86	\$0.00	\$4,591.86	\$0.00	\$0.00	\$4,591.86
MS Rates	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$627.00	\$0.00	\$0.00	\$0.00	\$0.00	\$627.00	\$0.00	\$0.00	\$627.00
MS Interest	\$23.70	\$95.84	\$94.08	\$143.33	\$15.24	\$0.00	\$0.00	\$0.00	\$0.38	\$0.00	\$355.53	\$0.00	\$0.00	\$355.53
Cattle Sale Costs	\$1,608.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$63.76	\$0.00	\$0.00	\$0.00	\$1,672.20	\$0.00	\$0.00	\$1,672.20
Promotional Expenses														
Merchandise	\$0.00	\$0.00	\$63.64	\$0.00	\$0.00	\$0.00	\$2,426.00	\$0.00	\$0.00	\$177.00	\$0.00	\$0.00	\$0.00	\$0.00
Newsletter Expenses	\$0.00	\$0.00	\$1,227.27	\$7,267.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,795.46	\$12,290.51	\$5,102.00	\$0.00	\$17,392.51
Calendar Expenses	\$0.00	\$0.00	\$727.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$727.27	\$0.00	\$0.00	\$727.27
Website Design	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$0.00	\$3,000.00
Coaching Expenses														
Coach Director Expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$497.73	\$0.00	\$497.73	\$0.00	\$0.00	\$497.73
Junior Development	\$2,022.53	\$741.14	\$936.65	\$0.00	\$0.00	\$1,818.20	\$0.00	\$454.55	\$2,718.20	\$896.36	\$9,587.63	\$0.00	\$0.00	\$9,587.63
Senior Development	\$143.18	\$0.00	\$0.00	\$0.00	\$0.00	\$41.60	\$0.00	\$0.00	\$0.00	\$0.00	\$184.78	\$0.00	\$0.00	\$184.78
Coaching Other Expenses	\$196.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$196.27	\$255.00	\$0.00	\$451.27
Umpiring Expenses														
Chief Umpire Expenses	\$0.00	\$1,276.09	\$270.91	\$0.00	\$172.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,719.73	\$0.00	\$500.00	\$2,219.73
Umpire Development	\$0.00	\$0.00	\$0.00	\$1,595.76	\$7,809.50	\$354.55	\$1,500.00	\$0.00	\$399.94	\$711.29	\$12,371.04	\$0.00	\$0.00	\$12,371.04
Umpire Equipment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$400.00	\$0.00	\$500.00	\$900.00

Profit & Loss [Multi-Period]

October 2015 To July 2016

Account Name	October	November	December	January	February	March	April	May	June	July	Actuals Oct-Jul	August Transactions	September Budget	Projected Totals
Representative Teams														
Barstoc	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,727.27	\$0.00	\$0.00	\$1,727.27	\$0.00	\$0.00	\$1,727.27
Muswellbrook	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,636.38	\$181.82	\$0.00	\$0.00	\$1,818.20	\$0.00	\$0.00	\$1,818.20
National Titles	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,915.72	\$19,197.12	\$0.00	\$0.00	\$44,112.84	\$0.00	\$0.00	\$44,112.84
Other Competitions	\$0.00	\$0.00	\$0.00	\$0.00	\$4,485.06	\$0.00	\$0.00	\$0.00	\$0.00	\$4,011.72	\$8,496.78	\$636.00	\$8,000.00	\$17,132.78
Player Uniforms	\$0.00	\$0.00	\$0.00	\$0.00	\$437.00	\$6,067.09	\$3,599.91	\$0.00	\$0.00	\$523.00	\$10,627.00	\$12.50	\$0.00	\$10,639.50
Event Expenses														
Club Titles Expenses	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$500.00	\$1,500.00
AGM Expenses	\$0.00	\$0.00	\$6,420.27	\$623.82	\$0.00	\$0.00	\$727.27	\$0.00	\$0.00	\$0.00	\$7,771.36	\$0.00	\$0.00	\$7,771.36
Trophies	\$0.00	\$81.80	\$0.00	\$618.18	\$0.00	\$0.00	\$0.00	\$0.00	\$161.18	\$0.00	\$861.16	\$0.00	\$0.00	\$861.16
Gala Ball	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$4,090.91)	\$0.00	\$0.00	(\$4,090.91)
Russell St Expenses														
Office Insurance	\$0.00	\$2,572.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,572.73	\$0.00	\$0.00	\$2,572.73
Office Rates	\$2,184.97	\$443.70	\$0.00	\$0.00	\$0.00	\$2,025.30	\$0.00	\$563.44	\$0.00	\$0.00	\$5,217.41	\$0.00	\$0.00	\$5,217.41
Office R&M Capital Expense	\$0.00	\$581.50	\$0.00	\$0.00	\$13,724.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,305.73	\$0.00	\$0.00	\$14,305.73
Office Rental Expenses	\$60.06	\$0.00	\$0.00	\$0.00	\$60.06	\$0.00	\$0.00	\$124.93	\$62.47	\$62.47	\$430.05	\$0.00	\$0.00	\$430.05
Total Cost Of Sales	\$115,619.13	\$10,949.95	\$9,979.48	\$22,822.30	\$40,327.37	\$30,458.84	\$59,731.01	\$22,781.99	\$96,075.67	\$24,748.91	\$433,494.65	\$9,005.50	\$10,500.00	\$453,000.15
Gross Profit	(\$52,721.36)	\$23,579.37	(\$4,892.81)	\$1,422.66	\$59,058.79	\$92,643.33	\$20,615.37	\$23,817.51	(\$73,442.48)	(\$17,365.92)	\$72,714.46	\$44,444.50	(\$7,500.00)	\$109,658.96
Expenses														
Administration Expenses														
Accounting/Bookkeeping Fee	\$142.68	\$1,640.00	\$70.00	\$2,170.00	\$70.00	\$70.00	\$370.00	\$70.00	\$70.00	\$70.00	\$4,742.68	\$377.00	\$70.00	\$5,189.68
Advertising & Marketing	\$0.00	\$231.82	\$0.00	\$0.00	\$0.00	\$0.00	\$475.00	\$0.00	\$0.00	\$500.00	\$1,206.82	\$0.00	\$0.00	\$1,206.82
Bank Fees	\$0.60	\$5.00	(\$5.00)	\$0.00	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$1.20	\$0.00	\$0.00	\$1.20
Computer Expenses	\$0.00	\$190.00	\$82.01	\$0.00	\$67.67	\$1,275.21	\$0.00	\$90.45	\$128.39	\$59.62	\$1,893.35	\$0.00	\$0.00	\$1,893.35
Donations & Gifts	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$90.86	\$0.00	\$0.00	\$0.00	\$0.00	\$90.86	\$0.00	\$0.00	\$90.86
Office Cleaning	\$72.73	\$222.73	\$163.64	\$72.73	\$72.73	\$72.73	\$109.09	\$72.73	\$72.73	\$72.73	\$1,004.57	\$73.00	\$73.00	\$1,150.57
Electricity	\$0.00	\$389.05	\$0.00	\$0.00	\$296.65	\$0.00	\$0.00	\$335.39	\$0.00	\$0.00	\$1,021.09	\$445.00	\$0.00	\$1,466.09
Legal Fees	\$0.00	\$630.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$630.00	\$0.00	\$0.00	\$630.00
Office Repairs & Maintenance	\$0.00	\$0.00	\$13.59	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00	\$47.27	\$0.00	\$260.86	\$0.00	\$0.00	\$260.86
Postage	\$31.65	\$22.29	\$113.09	\$87.17	\$17.14	\$75.86	\$107.63	\$79.14	\$10.91	\$71.28	\$616.16	\$9.00	\$50.00	\$675.16
Stationery	\$371.57	\$0.00	\$129.36	\$634.95	\$5.45	\$117.00	\$25.84	\$66.26	\$152.72	\$141.03	\$1,644.18	\$0.00	\$0.00	\$1,644.18
Registrations & Subscription	\$227.27	\$0.00	\$45.41	\$17.14	\$55.00	\$0.00	\$0.00	\$0.00	\$0.00	\$227.27	\$572.09	\$0.00	\$0.00	\$572.09
Telephone & Internet	\$484.96	\$603.09	\$902.66	\$1,339.87	\$72.64	\$306.15	\$413.83	\$101.69	\$258.28	\$386.32	\$4,869.49	\$423.00	\$400.00	\$5,692.49
Storage Rental	\$120.00	\$0.00	\$240.00	\$0.00	\$46.36	\$0.00	\$19.55	\$0.00	\$0.00	\$0.00	\$425.91	\$344.00	\$0.00	\$769.91
Total Administration Expenses	\$1,451.46	\$3,933.98	\$1,754.76	\$4,321.86	\$703.64	\$2,208.41	\$1,520.94	\$815.66	\$740.30	\$1,528.25	\$18,979.26	\$1,671.00	\$593.00	\$21,243.26
Management Committee														
Executive Fees/Allowance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$649.90	\$0.00	\$649.90	\$0.00	\$0.00	\$649.90
MC Travel & Accommodation	\$4,324.58	\$626.32	\$2,354.74	\$1,266.39	\$0.00	\$1,799.05	\$0.00	\$2,077.16	\$1,094.80	\$2,934.32	\$16,477.36	\$0.00	\$3,500.00	\$19,977.36
Meeting Expenses	\$145.00	\$15.42	\$127.82	\$0.00	\$74.52	\$185.32	\$0.00	\$23.96	\$256.23	\$203.28	\$1,031.55	\$0.00	\$200.00	\$1,231.55
Other Meeting Expenses	\$0.00	\$0.00	\$454.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$454.55	\$0.00	\$0.00	\$454.55
Payroll Expenses														
Wages & Salaries Expenses	\$5,000.00	\$5,000.00	\$7,500.00	\$5,000.00	\$5,218.75	\$5,000.00	\$5,000.00	\$5,000.00	\$7,500.00	\$5,000.00	\$55,218.75	\$5,000.00	\$5,000.00	\$0.00
Work Cover Premiums	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$279.07	\$279.07	\$0.00	\$0.00	\$279.07
Staff Travel & Accommodation	\$0.00	\$0.00	\$0.00	\$372.73	\$0.00	\$0.00	\$1,279.64	\$653.60	\$0.00	\$402.78	\$2,708.75	\$0.00	\$500.00	\$3,208.75
Staff Training Expenses	\$45.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.45	\$0.00	\$0.00	\$45.45
Superannuation - Employee	\$475.00	\$475.00	\$712.50	\$475.00	\$475.00	\$475.00	\$475.00	\$475.00	\$712.50	\$475.00	\$5,225.00	\$475.00	\$475.00	\$6,175.00
Other Employee Expenses	\$307.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$307.50	\$0.00	\$0.00	\$307.50
Total Expenses	\$11,748.99	\$10,050.72	\$12,904.37	\$11,435.98	\$6,471.91	\$9,667.78	\$8,275.58	\$9,045.38	\$10,953.73	\$10,822.70	\$101,377.14	\$7,146.00	\$10,268.00	\$118,791.14
Net Profit/(Loss)	(\$64,470.35)	\$13,528.65	(\$17,797.18)	(\$10,013.32)	\$52,586.88	\$82,975.55	\$12,339.79	\$14,772.13	(\$84,396.21)	(\$28,188.62)	(\$28,662.68)	\$37,298.50	(\$17,768.00)	(\$9,132.18)

STATE DIRECTOR OF UMPIRING REPORT - 31 AUGUST 2016

With the club carnivals now finished, I am pleased to say that the Warwick carnival ended the domestic season on a very good note. The carnival ran twelve rounds on Saturday and not at any stage were we waiting for an umpire. At the Gold Coast carnival an incident occurred which resulted in two players receiving a one carnival suspension. The incident was thoroughly investigated and I am confident that the umpiring committee made the right decision. These decisions aren't made lightly, as we don't like stopping people from playing but we can't have players acting in this way on the field.

The **three free goal rule** has been put to work a few times lately. Some for minor indiscretions but I think this rule is starting to change players behaviour in the way they act on the field. A couple of players have been sent to the sideline for poor behaviour (mainly swings) and it is good to see umpires doing this.

I have gone through the playing list for Wondoan and out of 66 open teams there are 27 teams that have one or no umpires within the team. This means for the whole carnival we can only draw umpires from 40 teams out of 77 including the juniors. Out of those 27 teams we only have 17 umpires from 162 players. We need to get the message back to clubs that players **NEED** to be umpires. Penny is trying to encourage more women to become umpires through the **Womens Committee**, so good luck Penny.

I am trying to organize an umpire school sometime in October, possibly in Toowoomba but nothing fully organized yet.

Paul McGrath



**YOUTH DEVELOPMENT REPORT – By; James Bredhauer
For the Qld Management Committee Meeting
1st September, 2016.
@ Wandoan Polocrosse Grounds**

Fellow committee members;

Not a lot to report apart from clarifying where we run the junior camps in April 2017.

Then there will be plenty to do.

I believe Capella have nominated.

Chinchilla club taking decision to club meeting Friday 2nd September regarding running the event at their grounds.

Junior trials – still set for 17-18 September. I believe if we had more JUNIOR SPECIFIC CARNIVALS then the emphasis on trials would be significantly reduced. In this you could bring along U21 competitions.

Dalby showgrounds may eat up too much of the budget. Gillian has a copy of the costs associated.

Refer to strategic plan for youth.

YOUTH CAMPS – POLOCROSSE SPECIFIC

- DRAFT BUDGET –
- I would be thinking \$5-6'000 per camp.
- Ask for a \$ contribution from the attendees.

SCHOOL CAMPS - Initially in 2 locations April school holidays 2017.

- 4 days, first and last day are ½ days.
- Call for Expression of interest for Central Qld, this way they are asking to get the camp not just be told they are running the camp.
- Southern Qld – Chinchilla? - Dalby ? (undercover arena to utilise in case of rain or heat).
 - Has to be close enough for Outback, SEQ and Leichardt zones.
 - Probably needs accommodation for coaches
- Activities to be covered;
- Horsemanship
- Polocrosse Drills / Patterns
- Racquet Drills – Steve Smith WA – videos / dvd's ?
- Games with coaching.
- Catering ?



TARGETED RURAL COACHING. ?

- Run 2-4 weekends where kids / youths are coached while playing or pre- carnival. Some of the smaller carnivals this is possible even at lunch time or a specific time in the day.

COACHES / COACHING –

- Utilise senior current state players more.
- Maybe have part of agreement when Rep players are given money for Nationals or other teams they are willing to make themselves available to further the development of polocrosse.

JUNIOR / U21 – specific carnivals

- Promote the incorporation of more junior competitions like, Tansey, Narrabri etc and maybe incorporate coaching into these events. On another note I would also like to see the same with Ladies or mixed competitions

JUNIOR / U21 TRIALS

- Run in years to help select Nationals teams **NOT** in off years.

Regards

James Bredhauer



**State Administrator's Report - Management Committee Meeting
Wednesday 1 September 2016**

Department of Sport & Rec. Funding Round

I'm pleased to report that following submission of Part A the QPA have remained in the \$50-100k p.a. funding band, Part B of the application is due 15 September and a draft is currently with our client Liaison Luke Carmen.

New national database - SportsTG Database Demo.

I sat with Rodney & Lea-anne Geppert through a demonstration from the above company on a sports membership database and I've passed back my comments to Christine Franklin and Rodney. I've not been privy to any of the discussion regarding the contract with the current database developers or the costing on the proposed database but my comments are as follows:

These are my thoughts following the database demo from SportsTG today, keeping in mind I have no idea about costings, please share these if you think it will help.

Big plusses:

The ability to communicate directly with members and constructed member groups and to have a record of this communication.

The ability to pay for everything online, memberships of all types, merchandise, entry fees etc. using direct debit or credit card.

Downside:

There is much in this database that polocrosse will not make use of.

No ability to link horses or horse movements.

Very inflexible, we are accustomed to a highly tailored piece of software and this is a long way from that, I get the feeling tailoring in any way is not on, or simply cost prohibitive.

I do think that there will be a large attrition of Club Secretaries and Registrars if and when a new database is bought in.

I must admit I'm of the opinion that fixing the current system, if this is possible, by adding membership communication and improved payment options, would work well.

More importantly an effective communication campaign to all members to get them using the database themselves, rather than leaving it to Club Secs and Registrars, will in the long term improve the veracity of polocrosse's data collection.

U21 & Junior team heading to WA

AGM Documents

Leave Dates

I'm taking leave from Wednesday 14 September back Monday 26 September. How do you wish to handle the office closure?

Coaches Report – QPA Meeting 1 September 2016

As our season draws to an end, we have a few State events left to run.

Our WA teams have their coaches appointed, Robyn Cooper for the Intermediates & Paul McGrath for the Juniors, hopefully Paul will manage to make the Show games & the State Titles, fulfilling the entire job.

We are still working towards the Level one coaching school at Emerald at the start of October. We need to push the opportunity to attend this event a little more to ensure we are getting full bang for our buck.

The feedback from the Nationals Coaches & Managers de-brief was nonexistent.

Moving forward, there will be coaches that need to be appointed for our Rep teams early next year. We need to continue to encourage interested parties to put their hand up & express an interest in doing these jobs.

I also think moving forward, more (not just financial but also player development) consideration needs to be given when we accept invitations for out of the normal / off the radar competition (like WA this year). We need to ensure this is in the best interest of our sport & we have enough interested parties to fulfil the teams, coaches, managers & appropriately fund the event. Looking back on this year, we have well & truly supported our state & international representatives. By the time the season is over we will have subsidised & supported 8 (Coopers Cup NZ, Muswellbrook Show, Barastoc, Nationals, Cubbaroo, South Africa, WA Juniors, WA Intermediates) functions for our players, coaches & managers.

I would like to take the opportunity to congratulate both Justin Hafey & Paul McGrath on their appointment as coaches to the Australia Teams, well done!

I would like to move my report for adoption.

Penny Kelly

Horse Welfare Report – 31 August 2016

Queensland Horse Welfare Officer – Justin Hafey

I would like to submit my Horse Welfare Report to date as follows.

An area that has come under attack lately is the hitting of horses with rackets by opposing players when swinging. To discuss this concern, I have been in contact with State Chief Umpire Paul McGrath who was also aware of this creeping into the game. The matter will be addressed at Wandoan State Championships at a meeting prior to play commencing. Instructions will be given to Umpires that this offence will be treated the same as hitting a person with a racket and will result in a free goal and if deemed more severe, there will be a possibility of the player being sent off for a period of time.

I have been in touch with other Zones outside of South East Queensland; the majority of their carnivals seem to have been running quite smoothly throughout the year. There was an issue with the Bauhinia fields, the matter has been addressed and by all accounts the fields will be in an acceptable playing state for the Queensland Zone Titles. Another issue has come to my attention – some clubs have not had Horse Floats/Tarps readily available for on field incidents. A reminder will be forwarded to all Clubs of the correct Horse Welfare Protocol that needs to be in place when hosting a carnival.

This year in our biggest Zone – South East Queensland, we have hosted 11 Carnivals for 81 horses vetted out; an average of 7 horses per carnival. The majority of these horses were vetted out in the early part of the season with possible inadequate horse preparation being a major factor. I believe this indicates a need to run more Multi Horse Carnivals at the beginning of the season rather than later as this would allow more time and options for the preparation of horses match fitness.

Finally, I would like to make a special mention and thank Tex Kerr for the extra work that he does with Horse Welfare in the Capricornia Zone, it is greatly appreciated.

Many thanks.

Justin Hafey

Qld Horse Welfare Officer

WOMEN'S COMMITTEE REPORT 1 SEPTEMBER 2016

The Women's committee has had a rather busy few months recently.

The Women's Competition that was held at Chinchilla has generated plenty of feedback & shows that there is very strong support for Ladies only competition. 18 teams competed in the event, which is up on last year.

The next big project for the Womens committee is the coaching weekend being held in conjunction with the Junior & Intermediate Trails at Wandoan. This weekend will work on Horsemanship, Personal Fitness, Umpiring Skills as well as Polocrosse on & off the field. I feel that this event has the opportunity to be an ongoing feature in Queensland Polocrosse & will only increase the skills of those who participate.

Saturday night at Chinchilla was an opportunity to discuss QPA matters with the ladies & they were not disappointed. I'm sure a few went home pondering many matters, hopefully they will come up with some solutions rather than simply dwelling on the negatives.

I would like to move my report for adoption.

Penny Kelly

WOMEN'S CARNIVAL 2016

As you are all aware, the QPA Womens carnival was held in conjunction with the Chinchilla 30 & 31 July 2016. The feedback from this event has been fantastic.

From the nominations 18 teams were put together via a VERY random selection process, 5 teams in A Grade, 8 teams to make a B & C Grade & 5 teams in D Grade. The competition all weekend was very close, with many games going to extra time to decide the winner. Let's remember the purpose of this carnival is to promote women in polocrosse, all teams played 4 games for the weekend. 3 Grades required a count back to determine either the winner or runners up. Utilizing the Round Robin concept for the draw did not allow a true final in any grade, however I do not see this as a negative, many of the games were of a very high standard.

To enable the Womens competition to have very little impact on the entire Chinchilla carnival, I was able to work with the Chinchilla committee & run the draw myself. For the majority of games, the competitors within the competition were able to fulfil the umpiring duties of the womens competition games. This has highlighted a very important issue in the sport – we DO NOT have enough women umpires, further, the strength of our women umpires needs to improve. On a positive, I would like to thank those girls who were asked to umpire twice in one day. Those who were asked to do this were only too happy to put their jacket on & give back to their sport. I also note, nearly every game was allocated two umpires, this was to assist in identifying & developing our umpiring ranks.

I would like to make a special mention to my mentors in the D Grade, from the feedback that the competitors in the D Grade were most impressed with the concept & embraced the opportunity & learnt plenty. Thanks again to Lauren, Kylie, Melissa & Lisa.

The QPA Sponsored Friday night meet & greet team announcement, including spontaneous presentation to Mrs Polox Christine Franklin was a huge success. I'm not sure too much else could be heard in the canteen area due to the noise we were making, but it was good to see the majority of players turning up & participating.

If there is an area that I would like to see improved, it is the issue of shirts. I have had reports that shirts that have been lent in good faith have been return in bad shape. This is not acceptable & we need to consider how we can improve this. Possibly wearing bibs over a plain coloured shirt is an option?

Moving further through the carnival, I felt this year, the coaching of teams was more successful than last year. Rather than trying to allocate a particular coach to each team, a list of people willing to coach was provided. This was a guide only & teams were encouraged to ask someone to be their coach – from what I saw, most teams had a coach for each game, some had more than one coach per game & for the entire weekend. It was also great to see Chris Franklin go head to head with Christine on Saturday afternoon in the coaching department. Just for the record, Christine's team won by 1 goal.

Saturday night we held a womens committee meeting, this meeting was well attended. This meeting has proven to be a fantastic opportunity to give some feedback & update the Ladies on what is happening in QPA – the girls even had a quick lesson on the Strat Plan process!!

Thanks to Gillian for her attendance & assistance with this event. There's nothing like being thrown in the deep end on Saturday morning. Gillian's welcome to polocrosse was a very swift lesson in Scoring & Time Keeping a round one game Saturday morning. By the time the game finished there were plenty of offsidiers to offer assistance, not sure where they were only 30 mins earlier.

Finally, I must congratulate the Chinchilla club & the sponsors of our event. Without the support of them, this event would not have happened.

For completeness I have submitted a travel claim for this event.

Regards

Penny Kelly