



Position Description

State Director of Umpiring

Reports to: QPA Management Committee and the National Director of Umpiring

Main purpose: To administer and coordinate all umpiring activities of the Association and provide leadership to Zone/Club Directors of Umpiring and advice to the QPA management that will enhance the officiating of the sport. The State Director of Umpiring shall be empowered as per the QPA Constitution.

Appointment:

- State Umpire Director is a nominated position and appointed by the members annually at the AGM.
- Must be a Level A Umpire or Higher
- Must be a current financial member of the QPA

Duties: The State Director of Umpiring shall perform his/her duties paying reference to any requirements as per the Policies and Procedures of the Association as set by the Management Committee from time to time. To fulfil his/her duties the State Director of Umpiring has a number of responsibilities which include but are not limited to the following:

- Manage and administer all umpiring activities within the State as per the *Polocrosse Rules 2014*
- To select the State Umpiring Committee and act as its facilitator including chairing meetings, development of the State and assist with the National umpiring plan and Syllabus
- Attend PAA Umpire meetings
- Provide advice and direction to Zone/Club chief umpired in relation to:
 - Structure and framework of umpiring levels
 - Availability of resource material
 - Updating activities
 - Review and make recommendation to update rule book as appropriate
 - Oversee any trial rules that may be implemented

Selection: The State Director of Umpiring needs to have a mix of skills and experience that cover a broad range. The key goal in selecting a Director of Umpiring is to provide knowledge and leadership to advance the consistent application of the rules for the better enjoyment of the game.

- The following skills and experience: Thorough knowledge of the rules
- Ability to identify needs at all level and act accordingly
- People management skills
- Personal Skills: Personal qualities that are desirable:
 - Honesty and integrity
 - Knowledge and personality
 - Patience – Should work methodically and systematically
 - Impartiality
 - Good organisational and administrative skills
 - A good listener
- Proven demonstration of umpiring ability
- Managing risk – have experience in identifying and managing risk in all aspects of umpiring and officiating
- Motivational skills
- Leadership qualities
- People management skills
- Enthusiasm
- Ability to work as part of a team and be flexible
- Firm yet fair